

Corporate Value Reporting Lab

Integrated Reporting to Support Sustainable Growth in Japan Japan faces the problems of a declining birth rate and an aging population and, as such, it has become necessary to increase the capital efficiency of various limited resources (such as financial capital, human capital, and intellectual capital) and work toward the preservation and materialization of long-term national wealth. Corporate initiatives to increase earning power, realize sustainable value creation, and generate long-term returns for providers of financial capital – that is to say, the realization of a prosperity cycle and sustainable growth through the optimization of every link along the "investment chain" –represents Japan's most pressing task going forward.

The final report on the "Competitiveness and Incentives for Sustainable Growth: Building Favorable Relationships between Companies and Investors" project (the Ito Review), presented proposals and recommendations based on the identification of potential problems and assessment of current circumstances. Various collaborative initiatives between the public and private sectors have been implemented to counter short-termism and, as a result, Japan is moving toward reform and the creation of optimized investment chains geared toward the expansion of national wealth. These initiatives include the establishment of the JPX-Nikkei Index 400, which was first calculated in January 2014, the Japanese Stewardship Code, announced in February 2014, the "Report on the Study Group concerning Promoting Dialogue between Companies and Investors for Sustainable Growth," publicized in April 2015, amendments to the Companies Act implemented in May 2015, in addition to the adoption of the "Corporate Governance Code" and launch of the "Management-Investor Forum," both of which took place in June 2015.

Japan's public pension, the Government Pension Investment Fund (GPIF), was awarded the Asian Investor Institutional Excellence Award in the field of governance in 2016. Initiatives to strengthen governance, acceptance of the Japanese Stewardship Code, GPIF CIO Hiromichi Mizuno's appointment to the board of directors of the PRI Association, and establishment of a "Business and Asset Owners' Forum" and "Global Asset Owners' Forum" have been cited as reasons for its recognition. The GPIF also expects to begin investing in ESG index funds in the summer of 2017. According to a survey by the Japan Sustainable Investment Forum (JSIF), Japan's sustainable investment balance had increased significantly as of November 2016 to ¥57 trillion.

Medium-to long-term fair disclosure initiatives are going to represent a key element in facilitating constructive dialogue between corporations and investors going forward. In Japan, principles-based voluntary ESG information disclosure initiatives are progressing rapidly, due in particular to the publication of the International Integrated Reporting Council (IIRC)'s Integrated Reporting Framework. According to a survey by the Corporate Value Reporting Lab (managed by the EDGE Research Institute), the sum of listed and non-listed corporations engaged in voluntary integrated reporting initiatives was 279 as of December 31, 2016, which is an increase of 1.3 times over the previous year. Moreover, opportunities continue to present themselves across a diverse range of industries in Japan, from large corporations supported by a well-balanced distribution of shareholders, including institutional investors, individual investors, and staff, to small- and medium-sized corporations supported by shareholders comprising mainly of individual investors. Public opinion is beginning to adopt the view that the implementation of the adoption of voluntary disclosure mediums in Japan is gradual, and that corporations should also be working to improve accountability from a qualitative perspective based on dialogue with investors and stakeholders, while investing time and money into enhancing dialogue with a focus on information disclosure.

The transition of Japanese corporations toward integrated reporting is top down, and IR / CSR departments usually start with a bottom up approach. When producing an integrated report, corporations conduct cross-departmental discussions to identify corporate value while working to implement reforms and promote awareness. There are many cases where corporations invest a great deal of time in such initiatives, such as when they are working to adopt integrated reporting for the first time or implement a full-scale review. Participants of these discussions comprise

mainly of staff from corporate planning, IR, CSR, public relations, accounting and finance, and legal departments, most of whom work within the management classes. Directors and top management may also participate.

IR departments usually oversee the production of integrated reports at Japanese corporations, followed closely by CSR departments, and there may be incidences where both departments collaborate. Many corporations utilize the expertise of IR support and printing companies in the preparation of reports. Free discussion regarding corporate value has led to a trend of corporations spending years working to foster an understanding of the IIRC's framework, focusing their efforts into raising the quality of their reports, and making information more accessible through visual aids.

It takes longer to produce an integrated report than a conventional annual report, with companies showing a tendency for taking the time to conduct rigorous examinations. With reports increasingly focused on the importance of the relationship between a company and its stakeholders, the evolution toward living integrated reports through the implementation of perception studies targeted at providers of financial capital, outside directors and other stakeholders associated with corporate interests, will be crucial going forward.

Finally, it is our wish that integrated reporting initiatives in Japan will be useful in promulgating reporting methods based on the IIRC's framework. Furthermore, we welcome all suggestions on how to instigate the transition of integrated reporting in Japan from theory to practice. In Japan, we seek to evaluate the IIRC's international initiatives and will continue to report on domestic activities. In Japan we seek to evaluate the IIRC's international initiatives. We also aspire to contribute to the sustainability of integrated reporting from a long-term perspective by fostering active communication between corporations and their providers of financial capital and stakeholders going forward.

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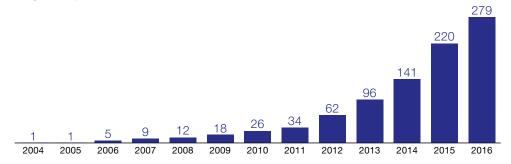
List of Corporations in Japan Engaged in the Publication of Self-Declared Integrated Reports (2016)

As of the end of December 2016

Self-declared integrated reports are assessed as such by the Corporate Value Reporting Lab because they represent integrated reports from an editorial perspective or reflect an awareness of integrated reporting due to the comprehensive inclusion of both financial and non-financial information.

(The Corporate Value Reporting Lab replaced the ESG Communication Forum in October 2015).

Trend in the number of corporations in Japan engaged in the publication of self-declared integrated reports



* Editorial policy is for integrated reports that are self-described as such and reports that comprehensively relate financial and non-financial information and use language indicating they were prepared with consideration for integrated reporting to be counted as self-declared integrated reports.

Survey based on listed companies, with non-listed companies included where possible. Year is based on report publication dates and the survey applies principally to companies that adopt an annual reporting cycle. Should we receive no negative criticism regarding this method, we will continue to employ it next year and onward. Specification of the year that a company switched to integrated reporting is based on this method.

| Company name | Report name | First year of implementation |
|----------------------------------|--------------------------------------|---------------------------------|
| IHI Corp. | IHI Integrated Report 2016 | 2015 |
| Aisin Seiki Co., Ltd. | AISIN GROUP REPORT 2016 | 2006 |
| Akebono Brake Industry Co., Ltd. | AKEBONO REPORT 2016 | 2009 |
| Asahi Kasei Corp. | Asahi Kasei Report 2016 | 2014 |
| Asahi Glass Co., Ltd. | AGC Report 2016 | 2012 |
| Asahi Group Holdings, Ltd. | Integrated Report 2015 | 2015 |
| Asahi Industries Co., Ltd. | Asahi Industries Group Report 2016 | 2013 |
| Ajinomoto Co., Inc. | Integrated Report 2016 | 2016 |
| ASKA Pharmaceutical. Co., Ltd. | *available in Japanese only | 2014 |
| Astellas Pharma Inc. | Annual Report 2016 | 2012 |
| Azbil Corporation | azbil report 2015 | 2007 |
| Amita Holdings Co., Ltd. | Annual Report 2015 | 2014 |
| Japan Assurance Aarata | *available in Japanese only | 2013 |
| Alpine Electronics, Inc. | Annual Report 2016-2017 | 2016 |
| ULVAC, Inc. | ULVAC CSR & Annual Report 2016 | 2012 |
| Alps Electric Co., Ltd. | Annual Report 2016 | 2014 |
| Ahresty Corp. | Ahresty Report 2016 | 2014 |
| Anritsu Corp. | Anritsu Integrated Reporting 2016 | 2015 |
| lino Kaiun Kaisha, Ltd. | IINO Report 2016 | 2009 |
| Aeon Financial Service Co., Ltd. | Annual Report 2016 | 2014 |
| Idemitsu Kosan Co.,Ltd. | IDEMITSU Report 2016 | 2012 |
| Ito En, Ltd. | ITOEN INTEGRATED REPORT 2016 | 2015 |
| Itochu Enex Co., Ltd. | Enex Report 2016 | 2004 |
| ITOCHU Corporation | Annual Report 2016 | 2012 |
| Itochu Techno-Solutions Corp. | Annual Report 2016 | 2014 |
| Ube Industries, Ltd. | Annual Report 2016 | 2016 |
| AIRDO Co., Ltd. | *available in Japanese only | 2016 |
| ANA HOLDINGS INC. | Annual Report 2016 | 2010 |
| ECHO ELECTRIC CO., LTD | *available in Japanese only | 2014 |
| Eisai Co., Ltd. | Integrated Report 2016 | 2015 |
| SCSK Corp. | SCSK Report 2016 | 2015 |
| S.T. Corporation | Creating Corporate Value Report 2016 | 2013 |

| Company name | Report name | First year of implementation |
|---|---|---------------------------------|
| NEC Capital Solutions Ltd. | INTEGRATED REPORT 2016 | 2014 |
| NEC Networks & System Integration Corp. | Annual Report 2016 | 2016 |
| NS United Kaiun Kaisha, Ltd. | NS United Report 2016 | 2015 |
| NTN Corporation | NTN Report 2016 | 2010 |
| NTT Data Corp. | ANNUAL REPORT 2016 | 2016 |
| NTT Docomo, Inc. | Annual Report 2016 | 2016 |
| NTT Urban Development Corp. | Annual Report 2015 | 2014 |
| Ebara Corp. | Integrated Report 2016 | 2015 |
| MS&AD Insurance Group Holdings, Inc. | MS&AD Integrated Report 2016 | 2015 |
| Oji Holdings Corporation | Oji Group Report 2016 | 2013 |
| Osaka Soda Co., Ltd. | OSAKA SODA REPORT 2016 | 2015 |
| Obayashi Corporation | CORPORATE REPORT 2016 | 2012 |
| Okasan Securities Group Inc. | *available in Japanese only | 2016 |
| Oki Electric Industry Co., Ltd. | Annual Report 2016 | 2016 |
| Ono Pharmaceutical Co., Ltd. | Corporate Report 2016 | 2015 |
| Ohara Inc. | OHARA Report 2016 | 2014 |
| OMRON Corporation | Integrated Report 2016 | 2012 |
| Orix Corp. | INTEGRATED REPORT 2016 | 2016 |
| Olympus Corp. | Annual Report 2016 | 2015 |
| Chiome Bioscience Inc. | Integrated report 2015 | 2014 |
| Kajima Corp. | Corporate Report 2016 | 2014 |
| Capcom Co., Ltd. | Integrated Report 2016 | 2015 |
| Kawasaki Kisen Kaisha, Ltd. | "K" LINE REPORT 2016 | 2014 |
| Kawasaki Heavy Industries, Ltd. | Kawasaki Report 2016 | 2013 |
| THE Kansai Electric Power Co., Inc. | Kansai Electric Power Group Report 2016 | 2013 |
| Kansai Paint Co.,Ltd. | Corporate Report 2016 | 2011 |
| KITZ CORPORATION | Corporate Report | 2013 |
| Kito Corp. | Annual Report 2016 | 2015 |
| Kyushu Electric Power Co., Inc. | Annual Report 2016 | 2016 |
| KYOWA EXEO CORPORATION | Corporate Report 2016 | 2012 |
| Kyowa Hakko Kirin Co., Ltd. | Annual Report 2016 | 2013 |
| Kyorin Holdings, Inc. | Annual Report 2016 | 2015 |
| Kirin Holdings Co., Ltd. | KIRIN REPORT 2015 | 2015 |

| Company name | Report name | First year of implementation |
|------------------------------------|--|------------------------------|
| KUBOTA Corporation | KUBOTA REPORT 2016 | 2011 |
| Kurimoto, Ltd. | KURIMOTO REPORT 2016 | 2014 |
| KDDI CORPORATION | Integrated Report 2016 | 2012 |
| KPMG Japan | *available in Japanese only | 2015 |
| Inpex Corp. | Annual Report 2016 | 2014 |
| Cosmo Energy Holdings Co., Ltd. | COSUMO REPORT2016 | 2016 |
| Konica Minolta, Inc. | Annual Report 2016 | 2015 |
| Komatsu Ltd. | KOMATSU REPORT 2016 | 2013 |
| Penta-Ocean Construction Co., Ltd. | Penta-Ocean Construction Annual Report 2016 | 2014 |
| Sato Holdings Corp. | Integrated Report 2016 | 2014 |
| Sawai Pharmaceutical Co., Ltd. | Integrated Report 2016 | 2015 |
| SANKI ENGINEERING CO.,LTD. | SANKI REPORT 2016 | 2012 |
| Sangetsu Co., Ltd. | SANGETSU REPORT 2016 | 2015 |
| Sun Messe Co.,Ltd. | *available in Japanese only | 2013 |
| Sanwa Holdings Corp. | INTEGRATED REPORT 2016 | 2016 |
| JX Holdings, Inc. | Annual Report 2016 | 2015 |
| JFE Holdings, Inc. | JFE Group TODAY 2016 | 2006 |
| J-OIL MILLS, Inc. | *available in Japanese only | 2014 |
| JCR Pharmaceuticals Co., Ltd. | Annual Report 2016 | 2016 |
| JTEKT Corp. | *available in Japanese only | 2016 |
| JVC Kenwood Corp. | JVCKENWOOD Report 2016 | 2014 |
| J.Front Retailing Co., Ltd. | Annual Report 2016 | 2016 |
| Shionogi & Co., Ltd. | Integrated Report 2016 | 2007 |
| The Shiga Bank, Ltd. | Annual Report 2016 | 2016 |
| SHIKOKU ELECTRIC POWER CO.,INC. | Annual Report 2016 | 2013 |
| Sysmex Corp. | Annual Report 2016 | 2015 |
| Shiseido Company, Limited | Annual Report 2015/12 | 2011 |
| Shimadzu Corp. | Shimadzu Report 2016 | 2016 |
| Shimizu Corp. | Shimizu Corporate Report 2016 | 2016 |
| JUKI Corp. | JUKI Corporate Report 2016 | 2015 |
| Mitsui O.S.K. Lines, Ltd. | Annual Report 2016 | 2015 |
| SHOWA SHELL SEKIYU K. K. | Corporate Report 2016 | 2012 |

| Company name | Report name | First year of implementation |
|--|----------------------------------|---------------------------------|
| SHOWA DENKI CO LTD. | *available in Japanese only | 2012 |
| Shin-Etsu Chemical Co., Ltd. | Annual Report 2016 | 2016 |
| Shin Nippon Air Technologies Co., Ltd. | *available in Japanese only | 2013 |
| Skylark Co., Ltd. | Annual Report 2015 | 2015 |
| SCREEN Holdings Co., Ltd | Annual Report 2016 | 2010 |
| Suzuken Co., Ltd. | SUZUKEN REPORT 2016 | 2016 |
| Sumitomo Metal Mining Co., Ltd. | Integrated Report 2016 | 2016 |
| Sumitomo Chemical Co., Ltd. | Annual Report 2016 | 2015 |
| SUMITOMO CORPORATION | Annual Report 2016 | 2013 |
| SUMITOMO LIFE INSURANCE COMPANY | SUMITOMO LIFE ANNUAL REPORT 2016 | 2012 |
| Sumitomo Riko Co., Ltd. | Integrated Report 2016 | 2014 |
| ThreePro Group Inc. | *available in Japanese only | 2016 |
| SEGA SAMMY HOLDINGS INC. | Business Report 2016 | 2013 |
| Sekisui Chemical Co., Ltd. | Integrated Report 2016 | 2016 |
| Sekisui House, Ltd. | Sustainability Report 2016 | 2015 |
| Japan Petroleum Exploration Co., Ltd. | Corporate Report 2016 | 2016 |
| Seven & i Holdings Co., Ltd. | Integrated Report 2016 | 2016 |
| Seven Bank, Ltd. | Annual Report 2016 | 2010 |
| Senshukai Co., Ltd. | *available in Japanese only | 2016 |
| Sohgo Security Services Co., Ltd. | Integrated Report 2016 | 2015 |
| Sojitz Corporation | Integrated Report 2016 | 2010 |
| Sodick Co., Ltd. | Annual Report 2016 | 2016 |
| Solaseed Air Inc. | *available in Japanese only | 2015 |
| Sompo Holdings, Inc. | ANNUAL REPORT 2016 | 2014 |
| DKS Co., Ltd. | *available in Japanese only | 2016 |
| Daiichi Sankyo Co., Ltd. | Value Report 2016 | 2013 |
| The Dai-ichi Life Insurance Co., Ltd. | Annual Report 2016 | 2014 |
| Daikyo Inc. | DAIKYO INCORPORATED REPORT 2016 | 2015 |
| Daiken Corp. | Annual Report 2016 | 2016 |
| Taisho Pharmaceutical Holdings Co., Ltd. | Annual Report 2016 | 2015 |
| Taisei Corporation | ANNUAL REPORT 2016 | 2012 |
| Dai-Dan Co., Ltd. | DAI-DAN REPORT 2016 | 2014 |

| Company name | Report name | First year of implementation |
|---------------------------------------|--------------------------------|---------------------------------|
| Daito Trust Construction Co., Ltd. | Strategy Report 2016 | 2014 |
| Dai Nippon Printing Co., Ltd. | Annual Report 2016 | 2016 |
| Dainippon Sumitomo Pharma Co., Ltd. | Annual Report 2016 | 2011 |
| Pacific Industrial Co., Ltd. | Pacific Report 2016 | 2015 |
| Taiho Kogyo Co., Ltd. | *available in Japanese only | 2015 |
| Daiwa Securities Group Inc. | 2016 Annual Report | 2012 |
| Daiwa House Industry Co., Ltd. | Integrated Report 2016 | 2016 |
| Takeda Pharmaceutical Company Limited | Annual Report 2016 | 2006 |
| Takenaka Corporation | TAKENAKA Corporate Report 2016 | 2014 |
| Duskin Co., Ltd. | *available in Japanese only | 2016 |
| Mitsubishi Tanabe Pharma Corporation | Corporate Report 2016 | 2013 |
| Chugai Pharmaceutical Co., Ltd. | Annual Report 2015 | 2013 |
| Chubu Electric Power Co., Inc. | Annual Report 2016 | 2012 |
| Tsubakimoto Chain Co. | 2016 Corporate Report | 2010 |
| T&D Holdings, Inc. | Annual Report 2016 | 2015 |
| TS TECH CO.,LTD. | TS TECH Report 2016 | 2012 |
| T-Gaia Corp. | INTEGRATED REPORT 2016 | 2015 |
| Teijin Ltd. | INTEGRATED REPORT 2016 | 2015 |
| TIS Inc. | Integrated Report2016 | 2016 |
| TDK Corp. | Annual Report2016 | 2016 |
| Terumo Corp. | Annual Report 2016 | 2014 |
| Denka Co., Ltd. | *available in Japanese only | 2013 |
| Denso Corp. | Annual Report2016 | 2016 |
| Dentsu Inc. | Dentsu Integrated Report2016 | 2016 |
| Tokyu Fudosan Holdings Corp. | Integrated Report 2016 | 2016 |
| Tokio Marine Holdings, Inc. | Integrated Annual Report 2016 | 2015 |
| Tokyo Century Corp. | Integrated Report 2016 | 2016 |
| Tokyo Dome Corp. | Group Report 2016 | 2014 |
| Toshiba Corp. | 2016 Annual Report | 2014 |
| TOTO LTD. | Corporate Report 2016 | 2009 |
| Toyo Engineering Corp. | Integrated Report 2016 | 2015 |
| Toyo Construction Co., Ltd. | *available in Japanese only | 2014 |
| TOYO DENKI SEIZO K.K. | Toyo Denki Seizo Report 2016 | 2013 |

| Company name | Report name | First year of implementation |
|-----------------------------------|------------------------------------|------------------------------|
| TODA CORPORATION | TODA Corporate Report 2016 | 2013 |
| Toppan Printing Co., Ltd. | Annual Report 2016 | 2014 |
| Toppan Forms Co., Ltd. | Integrated Report 2016 | 2015 |
| Topy Industries Ltd. | TOPYReport 2016 | 2012 |
| Topcon Corp | TOPCON REPORT 2016 | 2016 |
| Toho Co., Ltd. | *available in Japanese only | 2016 |
| TOYODA GOSEI CO.,LTD. | Toyoda Gosei Report 2016 | 2009 |
| Toyota Motor Corp. | Sustainable Management Report 2016 | 2016 |
| Toyota Industries Corporation | Toyota Industries Report 2016 | 2008 |
| Toyota Tsusho Corp. | Integrated Report 2016 | 2015 |
| TOYOTA BOSHOKU CORPORATION | Toyota Boshoku Report 2016 | 2009 |
| Torishima Pump Mfg. Co., Ltd. | Torishima Report 2016 | 2016 |
| Don Quijote Holdings Co., Ltd. | Integrated Report 2016 | 2015 |
| NAGASE & CO., LTD | Annual Report 2016 | 2013 |
| Nabtesco Corp. | Integrated Report FY2015/12 | 2014 |
| Nikon Corp. | NIKON REPORT 2016 | 2014 |
| Nishimatsu Construction Co., Ltd. | Sustainability Report 2016 | 2016 |
| NICHICON CORPORATION | Integrated Report 2015 | 2013 |
| Nichirei Corp. | Annual Review 2016 | 2016 |
| The Nisshin Oillio Group, Ltd. | *available in Japanese only | 2015 |
| Nissin Foods Holdings Co., Ltd. | ANNUAL REPORT 2016 | 2015 |
| Nisshinbo Holdings Inc. | Annual Report 2016 | 2015 |
| Nitto Denko Corporation | Nitto Group Report 2016 | 2007 |
| Japan Asia Group Ltd. | *available in Japanese only | 2016 |
| NGK Insulators, Ltd. | NGK Report 2016 | 2016 |
| Nippon Kayaku Co., Ltd. | Annual Report 2016 | 2016 |
| Nippon Chemiphar Co., Ltd. | CORPORATE REPORT 2016 | 2015 |
| Nippon Koei Co., Ltd. | Corporate Report 2016 | 2015 |
| Japan Airlines Co., Ltd. | JAL REPORT 2016 | 2013 |
| Nissha Printing Co., Ltd. | Nissha Report 2016 | 2015 |
| Nippon Signal Co., Ltd. | NIPPON SIGNAL REPORT 2016 | 2015 |
| Nippon Shinyaku Co., Ltd. | Annual Report 2016 | 2012 |
| NSK Ltd. | NSK Report 2016 | 2016 |

| Company name | Report name | First year of implementation |
|--|--------------------------------------|---------------------------------|
| Development Bank of Japan Inc. | Annual Report & CSR Report 2016 | 2007 |
| Nippon Life Insurance Company | NISSAY ANNUAL REPORT 2016 | 2016 |
| ZEON CORPORATION | CORPORATE REPORT 2016 | 2013 |
| Nihon Chouzai Co., Ltd. | *available in Japanese only | 2016 |
| NEC Corporation | Annual Report 2016 | 2013 |
| Nippon Telegraph And Telephone Corp. | Annual Report 2016 | 2014 |
| Japan Exchange Group, Inc. | JPX Report 2016 | 2014 |
| NHK SPRING CO., LTD. | NHK Spring Report 2015 | 2008 |
| Nippon Paint Holdings Co., Ltd. | Integrated Report 2016 | 2016 |
| Nippon Yusen Kabushiki Kaisha | NYK Report 2016 | 2013 |
| Nihon Unisys, Ltd. | Integrated Report 2016 | 2015 |
| Nomura Co., Ltd. | Annual Report 2016 | 2014 |
| Nomura Research Institute, Ltd. | Integrated Report 2016 | 2014 |
| Nomura Real Estate Holdings, Inc. | Integrated Report 2016 | 2014 |
| Nomura Holdings,inc. | Nomura Report 2016 | 2012 |
| Noritz Corp. | NORITZ REPORT 2016 | 2015 |
| Panasonic Corp. | Annual Report 2016 | 2015 |
| Parco Co., Ltd. | Annual Report 2016 | 2015 |
| Pigeon Corp. | Annual Report 2016 | 2016 |
| Hitachi Chemical Co.,Ltd. | Annual Report 2016 | 2012 |
| Hitachi Capital Corp. | Hitachi Capital Report 2016 | 2015 |
| Hitachi Metals, Ltd. | The Hitachi Metals Group Report 2016 | 2016 |
| Hitachi Construction Machinery Co., Ltd. | CSR & Financial Report 2016 | 2011 |
| Hitachi, Ltd. | Hitachi Integrated Report 2016 | 2016 |
| Hitachi High-Technologies Corp. | Integrated Annual Report 2016 | 2015 |
| Hitachi Transport System, Ltd. | Annual Report 2016 | 2015 |
| Hitachi Maxell, Ltd. | Integrated Report 2016 | 2015 |
| Hulic Co., Ltd. | CSR Report 2016 | 2014 |
| Fancl Corp. | FANCL Report 2016 | 2015 |
| Fujikura Ltd. | CSR Integrated Report 2016 | 2014 |
| Fujita Kanko Inc. | Integrated Report 2015 | 2016 |
| Fuji Heavy Industries Ltd. | Annual Report 2016 | 2013 |
| Fujitsu Limited | Integrated Report 2016 | 2015 |

| Company name | Report name | First year of implementation |
|---|--|---------------------------------|
| Fujicco Co., Ltd. | *available in Japanese only | 2016 |
| FUJI ELECTRIC CO., LTD. | FUJI ELECTRIC REPORT 2016 | 2011 |
| Brother Industries, Ltd. | Communication Report 2016 | 2015 |
| Furukawa Electric Co., Ltd. | Sustainability report 2016 | 2012 |
| Freund Corporation | Integrated Report 2016 | 2013 |
| Hokuetsu Kishu Paper Co., Ltd. | CORPORATE REPORT 2016 | 2014 |
| Pola Orbis Holdings Inc. | Corporate Report 2015 | 2014 |
| Horiba, Ltd. | HORIBA Report 2015 | 2014 |
| Matsuda Sangyo Co., Ltd. | *available in Japanese only | 2016 |
| Monex Group, Inc. | Integrated Report 2016 | 2014 |
| Marui Group Co., Ltd. | Co-Creation Management Report 2016 | 2015 |
| Marubeni Corporation | Annual Report 2016 | 2013 |
| Mizuho Financial Group, Inc. | 2016 Integrated Report | 2015 |
| Mitsui Chemicals, Inc. | Annual Report 2016 | 2015 |
| Sumitomo Mitsui Construction Co., Ltd. | *available in Japanese only | 2015 |
| Sumitomo Mitsui Financial Group, Inc. | 2016 ANNUAL REPORT | 2016 |
| Mitsui Engineering & Shipbuilding Co., Ltd. | Corporate Report 2016 | 2015 |
| MITSUI & CO., LTD. | Annual Report 2016 | 2012 |
| Mitsui Fudosan Co., Ltd. | Annual Report 2016 | 2015 |
| Mitsuuroko Group Holdings Co., Ltd. | *available in Japanese only | 2015 |
| Mitsubishi Chemical Holdings Corporation | KAITEKI Report 2016 | 2013 |
| Mitsubishi Heavy Industries, Ltd. | MHI REPORT 2016 | 2014 |
| Mitsubishi Corporation | Integrated Report 2016 | 2011 |
| Mitsubishi Paper Mills Ltd. | Corporate Report 2016 | 2015 |
| Mitsubishi Research Institute, Inc. | Fiscal Year Ended September 2015 Mitsubishi Research Institute Group Report | 2014 |
| Mitsubishi Estate Co., Ltd. | ANNUAL REPORT 2016 | 2016 |
| Mitsubishi UFJ Financial Group, Inc. | MUFG Report 2016 | 2015 |
| Mitsubishi UFJ Lease & Finance Co., Ltd. | Corporate Report 2016 | 2014 |
| Meiji Holdings Co., Ltd. | Annual Report 2016 | 2014 |
| Meiji Yasuda Life Insurance Company | Annual Report 2016 | 2015 |
| MEIDENSHA CORPORATION | MEIDENSHA REPORT 2016 | 2013 |

| Company name | Report name | First year of implementation |
|----------------------------------|--------------------------------------|------------------------------|
| Metawater Co., Ltd. | METAWATER REPORT 2016 | 2015 |
| Medipal Holdings Corp. | Annual Report 2016 | 2015 |
| Morinaga Milk Industry Co., Ltd. | Annual Report 2016 | 2015 |
| YASKAWA Electric Corporation | YASKAWA Report 2016 | 2012 |
| Yamato Holdings Co., Ltd. | Annual Report 2016 | 2015 |
| Yamaha Motor Co., Ltd. | Annual Report 2015 | 2013 |
| UACJ Corporation | UACJ Report 2016 | 2015 |
| UNITED ARROWS LTD. | Annual Report 2016 | 2013 |
| Unicharm Corp. | Integrated Report 2016 | 2015 |
| Familymart Co., Ltd. | Annual Report 2016 | 2012 |
| Yokogawa Electric Corp. | YOKOGAWA Report 2016 | 2015 |
| LIXIL Group Corporation | Annual Report 2016 | 2013 |
| Recruit Holdings Co., Ltd. | Annual Report 2016 | 2016 |
| Ricoh Company, Ltd. | Sustainability Report 2016 | 2012 |
| Resona Holdings, Inc. | Resona Group Intergrared Report 2016 | 2016 |
| Lintec Corp. | Annual Report 2016 | 2015 |
| Leopalace21 Corp. | Annual Report 2016 | 2014 |
| Lawson, Inc. | Integrated Report 2016 | 2013 |
| Rohm Co., Ltd. | Innovation Report 2016 | 2012 |
| WACOL HOLDINGS CORP. | Integrated Report 2016 | 2011 |

If there are any companies that are already producing integrated reports that wish to be included on this list, please contact our administrative office (info@cvrl-jp.com).